

Job Advert Details

Post Title: [HLTA](#)

School: [Danson Primary School](#)

Contract Type: [Fixed-Term](#)

Contract Hours: [32.5](#) hours per week, [38](#) weeks per year

Grade: e.g., [BEXLEY08](#), [081](#), [£33987 FTE](#)

Actual Salary: [£25,714](#)

Position Start Date: [As soon as possible](#)

About the Role (max 10,000 characters including spaces – NOT WORDS)

Danson Primary School has opened employment opportunities for a Higher-Level Teaching Assistant to join our hardworking and enthusiastic staff team. Governors are seeking to appoint a motivated, creative and committed full-time Higher-Level Teaching Assistant to support and facilitate the learning journey of our Danson pupils. Our ideal candidate would be passionate about teaching and learning and have creativity in their approach to encourage our children to become the very best that they can be.

You will be joining a highly ambitious team who are committed to working together to help our pupils to grow and develop into independent young learners. You will have the ability to work effectively as part of our enthusiastic team.

The successful candidate will be adaptable and quick-thinking, as daily cover requirements can change at short notice. You'll need to build positive relationships with children quickly, manage classrooms effectively and support pupils in continuing their learning with consistency and care. We would welcome applicants who wish to work within a family orientated and progressive school.

This post is a customer-facing position and falls within the scope of the Code of Practice on English Language Requirement for Public Sector Workers. The school has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the JD/Person Specification.

Please refer to the Job Description and Person Specification for more information.

For an informal discussion about the role please contact Mrs M Stevens on 02083031858 or at recruitment@danson.bexley.sch.uk .

Benefits (max 10,000 characters including spaces – NOT WORDS)

What we offer:

- Pension Scheme
- Performance Related Pay
- 25-28 days Statutory Annual Leave (*pro-rata for part-time*)
- [Employee Assistance Programme](#)
- [Kaarp Benefits Scheme](#)
- Effective CPD opportunities and Leadership opportunities
- Excellent ICT facilities
- Opportunities for flexible working

How to Apply (max 10,000 characters including spaces – NOT WORDS)

To apply for this vacancy please download and complete the application form, available from the downloads section below. Applications should be submitted to recruitment@danson.bexley.sch.uk . Alternatively, paper applications should be sent to Danson primary school, Danson Lane, Welling, DA16 2BH. CVs will not be accepted. Previous applicants need not apply.

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. Danson Primary School has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.

The closing date for applications is 30.03.2026. Interviews will take place on receipt of suitable applications. Only those shorted listed will be contacted.

We reserve the right to close the advert earlier than the closing date if suitable candidates are found.

References will be requested for shortlisted applicants prior to interview. Shortlisted applicants will be required to complete and return a Self-Disclosure form prior to interview.

Online Searches will be carried out on shortlisted applicants prior to interview. Any concerns will be discussed with candidates at interview. Further vetting checks including an enhanced DBS, incorporating a check of the Children's Barred List, will be undertaken on provisional offer.

Danson Primary School is a richly diverse community and we welcome applications from all suitably qualified persons. We embrace diversity and equality and are committed to building a school community with a variety of backgrounds, skills and views. We do not discriminate in employment based on any protected characteristics. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to the school and potentially constitutes misconduct.

About Us (max 10,000 characters including spaces – NOT WORDS)

We are a popular, friendly school where we pride ourselves on providing all children with a broad and balanced curriculum and enjoy success in academic, creative and sporting achievements. Whilst our SEND percentage is significantly below the national average, we are committed to ensuring our pupils have the opportunity to be the very best that they can be. Our children are polite, kind to each other, enthusiastic, and love learning. We are fortunate to have supportive parents and Governors who have high expectations for their children's learning, progress and attainment.

The school is committed to safeguarding and promoting the welfare of children and young people, school leaders give this the highest priority and expect all staff to share this commitment. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. References are taken prior to interview.

For further information about the school, please visit www.danson.bexley.sch.uk