Job Advert Details

Post Title: Cleaner

School name: Danson Primary School Contract Type: 1 year Fixed Term

FTE: Full Time 20 Hours a week (split 7am-8.30am, 3.15pm-5.45pm daily)

Weeks per year: Term-time only + 4 weeks

Pay Range: Bexley 02 Post Start Date: ASAP Closing Date: 20.05.2024 Interviews: Ongoing

About Us (max 1500 characters max)

We are an oversubscribed, friendly school where we pride ourselves on providing all children with a broad and balanced curriculum and enjoy success in academic, creative and sporting achievements. Our children are polite, kind to each other, enthusiastic, and love learning. We are fortunate to have supportive parents and Governors who have high expectations for their children's learning, progress and attainment.

The school is committed to safeguarding and promoting the welfare of children and young people, school leaders give this the highest priority and expect all staff to share this commitment. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. References are taken prior to interview.

Danson Primary School is a richly diverse community and we welcome applications from all suitably qualified persons. We embrace diversity and equality and are committed to building a school community with a variety of backgrounds, skills and views. We do not discriminate in employment based on any protected characteristics. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to the school and potentially constitutes misconduct.

For further information about the school, please visit www.danson.bexley.sch.uk

Benefits (max 1500 characters)

Insert the benefits available to staff.

Below is a list of examples. Please note, you should edit this section as appropriate to your establishment and the post terms and conditions.

We offer:

- Performance Related Pay
- 25 days Annual Leave (rising to 28 after 5 years' service) plus bank holiday entitlement (pro-rata for part-time)
 / 28 days Statutory Annual Leave
- Employee Assistance Programme
- <u>Kaarp Benefits Scheme</u>
- A welcoming staff team who are friendly, committed and hardworking.
- Opportunities to develop your own strengths and professional development.
- The school supports and encourages a work life balance. We are as committed to staff wellbeing as to pupil wellbeing.
- Access to discounted wrap around childcare for staff.

Job Advert (max 3000 characters)

Danson Primary "Danson" has opened employment opportunities for an experienced Cleaner looking to work within a family orientated yet progressive school, listed as good from a recent Ofsted inspection in 2019 (April 2019).

We are seeking to appoint a Cleaner with experience of working in a school setting on a fixed one-year contract for term time plus 4 school holiday weeks to join our hard working professional Premises team.

You will be joining a highly ambitious team who are committed to growing. Our staff are committed to working together to provide our pupils with a clean and tidy working environment to grow and develop into independent young learners. The suitable candidate will have the ability to work effectively as part of our enthusiastic team.

Please refer to the Job Description and Person Specification for more information.

Further details about this vacancy, including the Job Description and Person Specification, are available to download from the downloads section below. If you wish to discuss the position, please contact Mrs M Stevens on 02083031858 or at recruitment@danson.bexley.sch.uk.

Candidate Profile (max 3000 characters)

Please refer to the Person Specification attached.

How to apply (max 1500 characters)

The closing date for your application is as stated above however, please note that applications will be considered as soon as they are received. Depending on response levels, we may choose to remove this advert prior to the published closing date. You are therefore invited to apply at your earliest convenience. Previous applicants need not apply.

Applications (available from the download section below) should be submitted to recruitment@danson.bexley.sch.uk and For The Attention Of Mrs M Stevens Business Manager.

Alternatively, paper applications should be sent to Danson Primary School Danson Lane Welling DA16 2BH and For the Attention of Mrs L Casey and Mrs A Allen Co-Head Teachers. CVs will not be accepted. Applicants should pay particular attention to Section 4 of the form, to indicate how you satisfy the criteria set out in the Person Specification and Job Description. An application form and job details are also available on our school website https://www.danson.bexley.sch.uk

The closing date for applications is 31.10.2023 and interviews are scheduled for the week 06.11.2023 We reserve the right to close adverts earlier than the closing date. You are therefore invited to apply at your earliest convenience.

Only applicants shortlisted for interview will be contacted. References will be requested for shortlisted applicants prior to interview. Shortlisted applicants will be required to complete and return a Self-Disclosure form prior to interview. Online Searches will be carried out on shortlisted applicants prior to interview. Any concerns will be discussed with candidates at interview. Further vetting checks including an enhanced DBS, incorporating a check of the Children's Barred List, will be undertaken on provisional offer.

This post is a customer-facing position and falls within the scope of the Code of Practice on English Language Requirement for Public Sector Workers. The school has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the JD/Person Specification. These will be applied during the recruitment/selection and probationary stages.